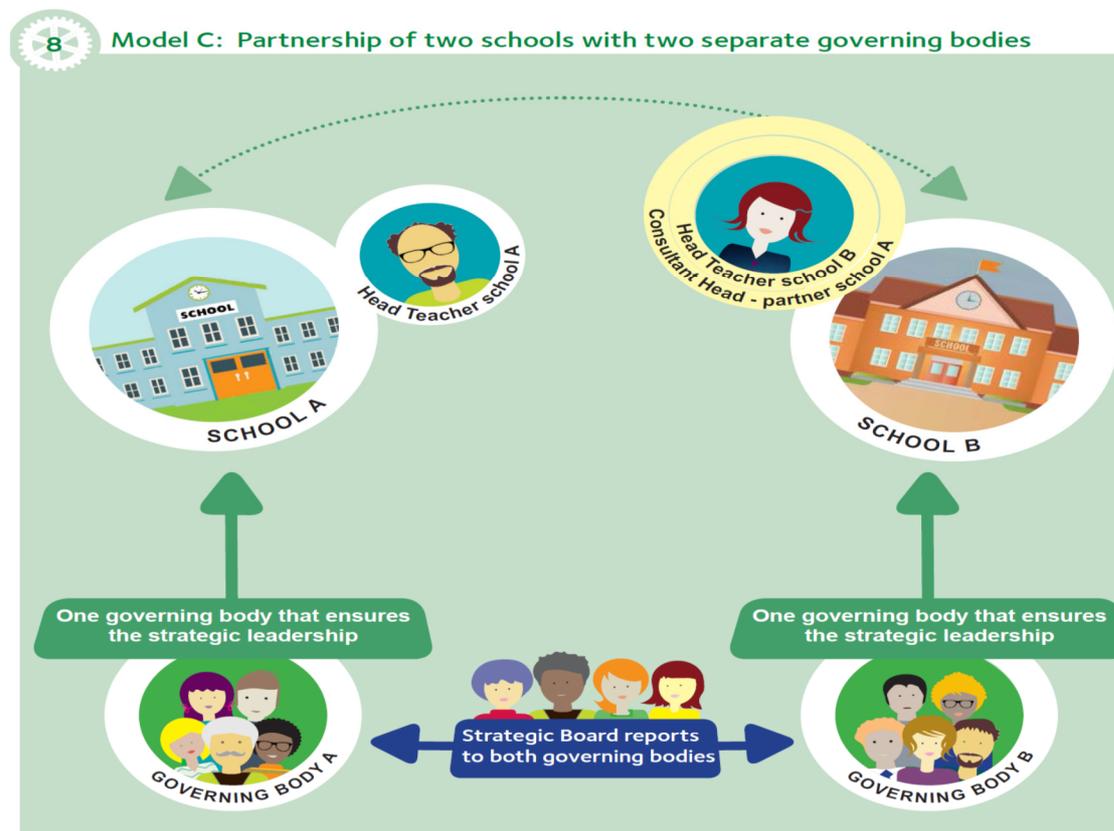


Partnership between Newington Green and Rotherfield Primary Schools-

Thank you to all parents who attended the briefing about the federation of Rotherfield and Newington Green on Wednesday with Abi. For those of you who could not make the session, we hope you find the following information helpful.

This is how the model started life in September 2016. NG is school A. In this model Abi supported Rotherfield for one day per week.

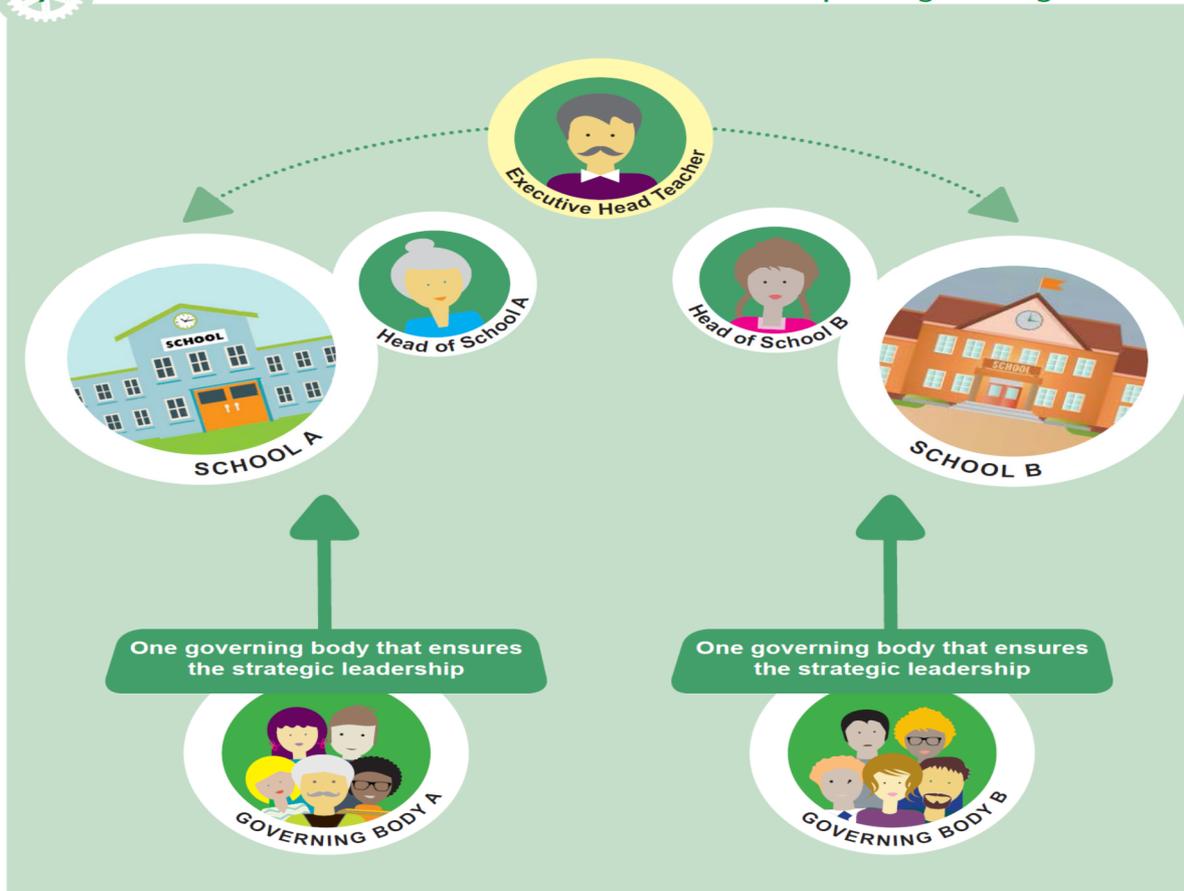


From February the 20th 2017, we have evolved the partnership to look like this (below). In this model Abi is Executive Head across both schools (the chap with the moustache in the picture!) 50% of her time based at each school, and salary split equally between 2 schools.

Mairead is the Head of School at Newington Green- school B, and Jo Jones is the interim Head of School at Rotherfield- school A.



Model B: Soft Federation of two schools with two separate governing bodies



Benefits of partnership for Newington Green

1. There are a number of benefits for Newington Green in moving to this form of partnership, including the following:
 - The change would further build the capacity of leaders at Newington Green, through taking on new responsibilities to support the partnership- and would help with succession planning and securing future leaders for the school, in particular as;
 - It would enhance our ability to retain our Headteacher by offering her a new professional challenge;
 - The Head of School role would provide a developmental opportunity for our Associate Headteacher;
 - We would make a cost saving of 50% of the Headteacher's salary, which would enable us to maintain the size of our current leadership team, which has a strong track record on improving teaching;
 - Commitment to a fixed-term partnership would test our ability to partner in the future as it remains likely that, over time, models of school leadership will need to be adapted in light of cost pressures;
 - It would enable cost efficiencies in procurement across the two schools;
 - It would build capacity in Governance across the two schools, with some shared meetings and training sessions; and

- It would enable our school to learn from Rotherfield and test our own school's policies and practice, particularly in relation to active parent engagement and community partnerships.