

## THE ISLINGTON CONTEXT

Islington is a vibrant, exciting and centrally located borough within London. Our ambition is that Islington is a place where all children and young people are rooted in a community where they feel safe, can thrive and are able to be part of and lead change.

Our schools are key to achieving this mission. We are unapologetic in our strive to provide high quality education and ensure we reward our staff for their determination, commitment and hard work.



# KEY STAFF BENEFITS AREAS

## PAY AND REWARDS

**Inner London Pay**  
Enhanced value of your salary

**Carer's leave**  
Generous Special Leave Policy and Maternity, Paternity and Adoption Leave Policy

## LGPS & Teachers Pensions

Pension schemes for both support staff and teaching staff

## WELLBEING

**Mental Health support**  
Free support when you are feeling overwhelmed or battling issues like anxiety, depression, relationship problems and bullying

**Facing Life's Challenges**  
A number of resources and free channels to help you with your well-being.

**EAP**  
Free, confidential, and independent support for you and your family

## FINANCIAL WELLBEING

**Cost of living support and grants**  
Resources to advise you available assistance across the borough

**Financial Advice**  
Trained volunteers and specialist caseworkers can advise you on a wide range of issues.

Discounts and savings  
Signposting you to resources on spending smart.

**Pensions and Financial sessions**

## EMPLOYEE SUPPORT SCHEMES

**Salary sacrifice schemes**  
Affordable Gym membership, Cycle-scheme and Tech-scheme allowing for affordable way to buy your tech, home and bicycles and stay fit.

**Loans and awards**  
Helping employees through a season ticket loan or personal loan

**Recognition and health**  
Long service awards, free eye test, get active programs

## DEVELOPING STAFF

**Continuous professional development**  
All of our employees have access to online training resources and a wide range of training

**Apprenticeships**  
Teaching and Teaching Assistant apprenticeship are available within Islington

**Collaborative Working**  
Network Groups for both teaching and education support professionals